

Cowichan Tribes with Catalyste+ Advisor Ron Grainger, British Columbia

# catalyste+

# Governance

Catalyste+ is a
Canadian economic
development
organization. We
collaborate with
Indigenous businesses,
governments
and community
organizations to
strengthen capacity
and advance inclusive
economic growth.

Through a collaborative, consultative and coaching approach, our Catalyste+ Advisors share knowledge and expertise to assist our Indigenous clients in achieving their immediate and longterm goals.

Good governance is critical to sustainable economic growth. Catalyste+ experts work with Indigenous leaders and communities to create tools, enhance services and improve bargaining status.

#### **Functional and Technical Expertise**

- Business Development
- General Management
- Board Governance
- Strategic Planning
- Proposal Writing
- Land Use Planning
- Human Resources Training and Leadership

- Financial Management
- Accounting and Audit
- Infrastructure Systems
- Communications Strategy
- Operations
- and more...

#### **Our Services**

- Coaching and mentorship
- Training and workshops

- **Our Clients**
- Tribal and band councils
- Economic development officers
- Entrepreneurs

- Project management advice
- Product and service development advice
- Community leaders
- Government institutions



#### **Client Stories**



#### Improving skills through individual mentorship

A Catalyste+ expert guided an economic development officer to improve strategic and operational skills, pivoting his community's economic development plan forward. While working with the Catalyste+ expert, the mentee gained more confidence with his organizational and leadership skills. Together, they reviewed the Community Economic Development plan and developed an annual work plan to present to the Economic Development Committee.

"My Catalyste+ mentor had a wealth of information that helped me navigate the demands of my position. Our community has only lived in a settlement for 60 years, and we've been going through a lot of rapid changes."

Alex Ittimangnaq
Economic Development Officer, Kugaaruk Community

## Improving accountability and financial management

A Catalyste+ expert worked with a First Nation band council to develop a financial management and good governance workshop. Together, they assessed current financial management needs of the staff and leadership. The workshop resulted in the development of a financial management and implementation tool.

### Clarifying roles and responsibilities of Chief and Council

Catalyste+ worked with the Chief and Council of a First Nation to provide leadership training, facilitate discussion on community development priorities, financial management and strategic planning. The assignment helped improve direction and leadership of the community and enabled participants to better define roles and responsibilities for leadership and staff at the band council.

## Developing better healthcare through better management

A Catalyste+ expert coached a new health care manager to enhance project management, proposal writing, policy writing, and leadership skills. Together, they developed a Community Healthcare plan, with clearly outlined goals, time frames and indicators, that aims to provide better services to residents. Aside from developing a solid plan, the manager acquired skills to help her succeed in her new role.

#### Why work with us?

Our volunteer experts and staff are ready to provide you with full-service support tailored to your needs and resources. We are committed to:

- Ensuring our services are affordable and accessible to communities and businesses.
- Connecting you to our network of experts who are driven by passion and not profit
- Delivering high-quality projects from implementation to completion, including troubleshooting
- Promoting strong ethics and values of inclusion, accountability and service excellence

#### Apply for expert advice

indigenousservices@catalysteplus.org | catalysteplus.org/programs/indigenous-and-northern-services



Catalyste+ gratefully acknowledges financial contribution from the Government of Canada.